

**The Miriam Hospital
Administrative Manual**

Subject:
Code of Ethical Behavior

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Administration

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Approved By:

(Director)

(Executive)

POLICY

In keeping with its mission to provide high value services in an environment of a comprehensive, integrated, academic health system, The Miriam Hospital is committed to conducting its business using the following ethical principles:

- The rights of patients are respected according to RI Law (23-16-19.1) and The Miriam Hospital policy, AD-31, The Rights and Responsibilities of Patients;
- Patient admissions are based exclusively on the need for care without regard to race, sexual orientation, religion, financial status or payer source;
- Patient transfers are based on clinical rationale or patient request and any transfer for clinical purposes is with the consent of the patient. Exceptions are made if the patient is dangerous to him/her self or others by reason of mental illness or it is deemed that the hospital is unable to provide the necessary level of care.
- Patient discharge is clinically determined and not the result of financial considerations;
- All patients have the right to access protective social services, and The Miriam Hospital supports and facilitates such access;
- If there are professional codes that relate to an ethics situation, the practice of the professional staff is guided by such codes. The practice of the professional staff is guided by the Code of Ethics as set by their discipline.
- A financial counselor is available to all patients, and services shall be provided to help patients resolve financial issues. All patients have access to a financial counselor.

- Management staff and board members must make known any relationship with any other organization or other such affiliation that represents or may appear to represent a conflict of interest. (Refer to Corporate Compliance Policy No. CCPM-9, Conflict of Interest).
- The Miriam Hospital recognizes and respects the patient's right to make decisions about his/her care. (Refer to Administrative Manual Policy, Consent & Release. AD-9)
- All staff is guided by Lifespan's Corporate Values.
- Marketing efforts on behalf of The Miriam Hospital are based on the services actually delivered and, in no situation, will there be misrepresentation of the capabilities of the hospital.
- The Miriam Hospital expects all suppliers who have or wish to develop a business relationship with the hospital to adhere to and practice the philosophy of Total Quality Management.
- Patient treatment and discharge planning decisions are based on clinical needs and personal preferences.